

PERSONAL SPECIFICATION

HERITAGE ENGINEERING AND HISTORIC SHIPS MANAGER

JOB SUMMARY:

To ensure the Trust's three historic warships (HMS *Cavalier* (National Destroyer Memorial), HMS *Gannet* (1878) and HM Submarine *Ocelot* (1962)), its operational traditional Ropewalk and heritage railway are available for visitation, operation and production as required to meet the Trust's charitable purposes through identifying, managing and delivering conservation and maintenance tasks required to enable their safe operation and presentation.

SKILLS / QUALITIES REQUIRED:

ESSENTIAL	DESIRABLE
Core Skills & Competences	
Engineering qualification in an appropriate discipline or extensive practical experience in a relevant field	Experience in the heritage / museum/ visitor attraction sector
Experience of working with, and interest in, historical industrial / maritime material	Experience of working with historic ships and / or heritage railways
Proven practical mechanical engineering skills and knowledge	
Good level of understanding of, and implementing current Health & Safety practice	
Proven ability to lead and develop a mixed staff and volunteer workforce	
Ability to supervise small teams and achieve appropriate standards and levels of work	
Team player – demonstrable experience of working in and supporting cross-departmental 'task and finish' groups	
Proven ability to develop and manage staff and financial budgets	
GCSE Maths and English at grade C or above or equivalent	
Good level of literacy, numeracy and computer skills	
Full drivers licence	Full, clean drivers licence

Project Management	
Proven ability to scope work, prepare quotation/tender documentation for small – medium sized projects	
Proven ability to project manage contractors on site	
General	
Excellent communication and interpersonal skills	
High standards of personal presentation	
Ability to work well under pressure	
Excellent organisational skills with proven ability to prioritise and meet deadlines	
Willingness to take a ‘hands on’ approach to duties	

THE HISTORIC DOCKYARD CHATHAM IS AN EQUAL OPPORTUNITIES EMPLOYER